



JOB ANNOUNCEMENT

Resource Sharing Project Technical Assistance Provider

ABOUT THE NORTH CAROLINA COALITION AGAINST SEXUAL ASSAULT (NCCASA)

The North Carolina Coalition Against Sexual Assault (NCCASA) is a nonprofit organization that serves as an inclusive alliance working to end sexual assault and human trafficking through education, advocacy, and legislation. NCCASA provides prevention education, intervention resources, and public policy to end all forms of sexual assault. Our dedicated staff works with over 70 rape crisis centers across the state in addition to the military, law enforcement, college campuses, attorneys, and allied professions to create a coordinated response to sexual assault.

ABOUT THE RESOURCE SHARING PROJECT (RSP)

The Resource Sharing Project (RSP) is a comprehensive technical assistance project that has served all state and territorial sexual assault coalitions for 20 years, evolving alongside coalitions and the field. The RSP provides a blend of technical assistance, training, support, peer-based dialogue, and resource development that specifically meets the unique needs of the 56 state and territory sexual assault coalitions.

JOB TITLE:

Resource Sharing Project (RSP) Coalition Technical Assistance Provider

POSITION STATUS: Full time, exempt that is solely grant-funded. This position is in Raleigh, North Carolina.

REPORTS TO: Interim RSP Director

WORK HOURS: General business hours with significant travel required.

PRIMARY OBJECTIVES: NCCASA is seeking a full-time Coalition Technical Assistance Provider to work on the Resource Sharing Project to provide support and capacity building to anti-sexual assault coalitions. The RSP Coalition Technical Assistance Provider will support coalitions in promoting a comprehensive array of sexual assault services that meet the needs of the full range of sexual assault survivors while simultaneously supporting coalitions in developing their capacity to be strong non-profit associations with sound organizational and administrative practices.

Essential Duties and Responsibilities include the following. Other duties may be assigned:

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide timely, responsive technical assistance and capacity building, using multiple methods, to the leadership and staff at the fifty-six (56) state and territorial anti-sexual assault coalitions. [Technical assistance ranges from proactive to responsive, brief to intensive.](#) To learn more, read the RSP's publication on the coalition role as a technical assistance provider at https://resourcesharingproject.org/wp-content/uploads/2021/11/RSP_Coalition_Role_As_TA_Provider_201920FINAL.pdf
- Analyze emerging issues to inform proactive trainings, future technical assistance, and resource development.
- Create content for publications, in collaboration with project partners and/or contractors, on issues, promising practices, and trends regarding sexual violence, services to survivors, and capacity building.
- Schedule and facilitate (or arrange for facilitation of) meetings, trainings, webinars, and peer sharing calls.
- Actively participate in project team meetings to provide input regarding deliverables, timelines, and process.
- Coordinate and facilitate cohorts and working group opportunities for staff at state and territorial anti-sexual violence coalitions.
- Work with RSP's rural project and sexual assault services program technical assistance provider, to inform the content and resource development to address emerging needs, advocacy needs and organizational practices.
- Provide feedback on website maintenance.

KEY LIVED EXPERIENCES, SKILLSETS AND ATTRIBUTES SOUGHT IN THE RESOURCE SHARING PROJECT COALITION TECHNICAL ASSISTANCE PROVIDER:

- At least 2-4 years' experience doing anti-sexual violence work.
- Have a sound knowledge of sexual violence, anti-oppression, and social justice. We value knowledge and wisdom from a range of sources, from life experience to research to storytelling traditions and everything in between.
- Authentic relationship building skills that allow you to build trust and inspire confidence across coalitions including the board, staff, and local service providers.
- Strong written and oral communication skills, including the ability to deliver technical assistance via phone, email and video calls.
- Ability to adopt a capacity- and consensus-building working style, supporting coalitions to develop their own goals and strategies.
- Ability to grow, learn, lead, follow, organize, vision, and follow through on projects.
- Research solutions to complex problems.

COMMITMENT TO DIVERSITY:

Commitment to multicultural perspective in outreach and services delivery and commitment to social change.

SALARY AND BENEFITS:

The salary for this position is \$60,000 with an excellent benefits package that includes, health, dental, and life insurance, retirement, paid leave, and flexible hours.

HOW TO APPLY:

All applications must be submitted by email. No phone calls please. Please send cover letter and resume in Word or PDF, using the subject RSP Coalition Technical Assistance Provider to tracy@nccasa.org. **Applications accepted until 5 pm/Eastern on Friday, September 15, 2023.**

OUR HIRING PROECESS:

Step 1: Selected candidates will have a Zoom Conference Call with the RSP Interim Director and NCCASA Executive Director.

Step 2: Selected candidates will have an in-person interview with the NCCASA staff.

We are hoping to make an offer by mid to late October 2023.