

## Job Announcement – Rural TA Coordinator

### summary

The [Resource Sharing Project](#) (RSP) seeks a **Rural TA Coordinator** to join our team in providing guidance, inspiration, and support to the anti-sexual violence field. We are looking for outstanding relationship-builders and communicators, who enjoy solving complex problems. We value both life experience and professional credentials. Our work is highly specialized, and all positions at the RSP require and receive extensive on-the-job training. We encourage applicants with a wide range of work experience to apply.

### who we are

The RSP provides guidance on responding to sexual violence to advocacy programs, coalitions, and state/territory administering agencies. Our guidance and support take place in individual consultations and mentoring, training and presentations, and publications. Our approach is survivor-centered, anti-oppressive, and strengths-based. We believe that strong, responsive sexual assault healing services are built on the relationship between advocacy programs, coalitions, and state/territory administering agencies, and we provide support that builds connections. We know that sexual violence is complex, with myriad effects on survivors, their loved ones, community institutions, and social systems. We provide support that empowers advocacy programs, coalitions, and state/territory administering agencies to be creative and responsive in how they conceptualize and provide services and advocacy that work for all survivors of sexual violence.

RSP is a project born out of sexual assault coalitions' desire to collaborate across state and territory lines. Staying true to those roots, RSP is a partnership between the [Iowa Coalition](#)

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[Against Sexual Assault](#) (RSP-IowaCASA) and the [North Carolina Coalition Against Sexual Assault](#) (RSP-NCCASA). RSP TA Coordinators work closely with RSP staff at both coalitions, and both coalitions share in the management of the RSP.

This position is employed by RSP-lowacasa.

People who thrive at RSP:

- Understand that this isn't just a job. The work is about trying to change ourselves and the society we live in. They take initiative to engage in self-reflection for personal growth.
- Are self-advocates. They balance respecting leadership with proactively bringing up conversations about organizational needs.
- Have some humility and know that they don't know all the answers.
- Value feedback about people's emotional experiences and the quality of relationships between people, as well as more quantitative evaluation data.
- Can work as part of a team and move work forward independently between team meetings.
- Draw on both lived experiences and knowledge that comes from reflection, conversation, and research in carrying out their job duties.
- Can effectively code switch based on who they are communicating with.
- Have some aptitude with the Internet, email, and Microsoft Office.

## **what you'll do**

The Rural TA Coordinator serves sexual assault advocacy programs in rural areas across all 56 US states and territories and state/territory coalitions that are rural. This means that you will:

- provide consultation to individuals and groups on issues and questions on service to survivors of sexual

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violence in rural communities, with a particular focus on adult survivors of child sexual violence

- look for solutions to complex problems
- provide webinars, workshops, and meeting facilitation
- contribute to or develop publications and other products

## **keys to success**

To be successful in this position, you are someone who:

- wants to end sexual violence, racism, and other oppressions
- sees sexual violence and oppression as societal problems with a variety of causes and contributing factors
- can communicate ideas clearly
- likes to network with diverse audiences and build trusting, respectful relationships
- takes initiative and uses creativity
- wants to learn and grow

Candidates for the Rural TA Coordinator should demonstrate knowledge of the diversity of rural communities as well as direct services to survivors of sexual violence. Preference will be given to Spanish-speaking, bicultural candidates.

[Studies have shown](#) that women, nonbinary folks, and People of Color are less likely to apply for jobs unless they believe they meet every single one of the qualifications as described in a job description. We are committed to building a diverse and inclusive organization and we are most interested in finding the best candidate for the job. That candidate may be one who comes from a background less traditional to our field of work, and that's okay. We would strongly encourage you to apply, even if you don't believe you meet every one of the qualifications described.

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## **what else you should know**

We are an equal opportunity employer, and we strongly encourage people of color to apply for open positions. IowaCASA strives to be an actively anti-racist organization and acknowledges that this is a work in progress.

The RSP Rural TA Coordinator is a fulltime, exempt position that is solely grant-funded. This position is remote and will work with a team that is fully remote. When travel is safely possible, this position requires national travel (approximately 3-5 days per month).

The salary for this position is \$60,000, with an excellent benefits package that includes health, dental, and life insurance, retirement, generous paid leave, and flexible hours. Because we know that the practice of salary negotiation can contribute to pay inequities, this starting salary is non-negotiable. Our compensation structure—as well as our approach to future compensation adjustments—is transparent to all employees.

Proof of valid driver's license, acceptable driving record, and auto insurance required, or ability to use alternate transportation.

IowaCASA is required to collect I-9 forms and complete background checks on all employees.

## **how to apply**

Positions open until filled, with preference given to applications received by July 15, 2022. Send letter of interest, resume, and list of three references to [jobs@iowacasa.org](mailto:jobs@iowacasa.org). Please use “RSP Rural Coordinator” in the subject line of your email. Incomplete application packages will not be considered.