SYSTEMS CHANGE FRAMING TOOL

WHAT IT IS

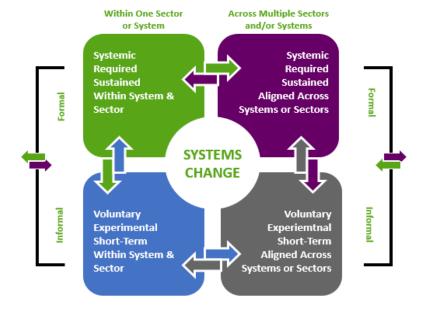
A resource for systems-level evaluation, helping stakeholders to visualize four types of systems change that work interactively to support an initiative in achieving greater impact.



WHEN IT'S USEFUL

We are currently using the tool with large scale initiatives addressing complex issues, including with collective impact initiatives.

To date, the tool has helped guide both current strategy conversations (Given the current conditions, what are the most impactful changes?) and retrospective strategy conversations (In what ways have/haven't we intervened in the system based on our theory of change?). The tool has also been a beneficial training resource for supporting funders and grantees in understanding what systems change is and how systems change happening at different levels (e.g., policy, institution, program) interrelate.



Within One Sector Across Multiple Sectors or System and/or Systems Medical clinic and food Funding reallocated to bank use data sharing hire a permanent health MOU to monitor and educator at hospital support nutrition needs City transportation Clinic established department and medical ormal standard to assess clinic instituted new outcomes by race for monitoring and procedure to provide ransport vouchers for decision making care appts SYSTEMS CHANGE **EXAMPLES** Substance abuse Changed health program now co-located program timing and Informal with medical center content based on feedback from attendees Using basic needs screening with clients to Began monthly coordinate referrals collaborative meeting across medical agencies to transportation support share resources and referrals

KEEP IN MIND

- A change can start in any box and move to any other box iteratively as the change strategy evolves in scale or level of formality;
- ❖ All types of systems change are important. Determining which type of change can be more influential depends upon the context (what is needed) and the conditions (barriers and facilitators) influencing the issue; and
- This tool is a work in progress. Spark is continuing to adapt the tool based on our experiences and those of our partners. If you have insights or ideas for improving the tool, please let us know!

Additional tools and supports can be found on our toolkit website: http://www.sparkpolicy.com/tools