

Coalition Values in Technical Assistance

This worksheet on how values manifest in TA practice can help your coalition reach a deeper understanding of your work. This can be used in individual reflection or group conversation.

List each of the coalition's values. For each value, describe how it shows up in TA, and then some practical ways to practice or demonstrate that value.

Here's an example:

<i>Value</i>	<i>Outcome in TA</i>	<i>How we will know</i>
<i>Empowerment</i>	<i>Survivors are served best when their advocate is confident and feels supported. As TA providers we can provide information that enhances confidence and empowers advocates to work with an array of sexual violence survivors.</i>	<i>Offer choices, use active listening skills, acknowledge and praise strengths, speak about programs (even in private) with respect</i>

Value	Outcome in TA	How we will know

Ethics and Privacy in Technical Assistance

Use these questions to facilitate a discussion on ethics, privacy, and technical assistance. Have someone take notes and generate a document for all staff to keep. Based on this exercise, the coalition may want to create a document to share with local programs or other partners.

What are the ethics that should guide TA?

What do you think about privacy and TA?

How do we discuss our TA or the struggles of a program among ourselves?

Create a statement on the purpose of sharing information inside the coalition. *For example, "We hold all programs and advocates with positive regard. We discuss TA with others from the TA Team for the purpose of problem-solving, collaborative TA solutions, multi-subject matter issues, and contact updating."*

Outline how you track TA in databases and/or grant reports. Does everyone track in the same way? Is there one central place for collection?

Are there situations in which the coalition should or has to share information with people outside the coalition? How does your coalition respond to:

- Complaints from or about a member program?
- Inquiries from funders?

Evaluating Collaborative TA Partners

1. *Make a list of the coalition's current collaborative partners in TA. Conduct a staff discussion of each partner, using the following questions:*
 - Are they aligned with the coalition and local program's values or community partner's values? Is that necessary for this TA request?

 - How well-versed are they in anti-oppression? Trauma-informed care principles?

 - What is their capacity and willingness to provide support? Take special care to respect the time and resources of TA providers/experts from marginalized communities, as they are frequently expected to provide help immediately and for free. Does the coalition have resources to compensate experts from marginalized communities if the people providing consultation want compensation?

2. *Make any necessary changes to the list, and distribute to all staff. Revisit the list annually.*

3. *Make a list of any gaps in expertise, such as financial management or PREA. Where does the coalition want to enhance skills internally, and where does the coalition want to recruit new partners for TA? For new partnerships, use the questions above to help evaluate their fit with the coalition's work.*