



## 2015 Sexual Assault Coalition Salary Survey

The RSP asked coalitions to provide salary data on a wide variety of positions. For each position, we list the number of coalitions that provided data; this includes full-time, part-time, and contract positions. A range and average is provided for full-time salaries. The range is provided for part-time and contractual positions. For part-time positions and positions with hourly, monthly, or annual rates, most did not provide total hours per week, month, or year typically worked. Hourly rates rounded to the nearest whole dollar. Many coalitions provided a salary range for positions; RSP used the median in such cases.

Position (# reporting)*		FT Salary Range	FT Salary Average	PT Salary Range	Contractor Pay Range
Executive Director	51	\$40,407 - \$157,500	\$81,582	\$60,000	
Associate Director	25	\$43,500 - \$99,700	\$68,851		
Prevention Director	15	\$40,000 - \$86,000	\$57,677		
Prevention Coordinator	25	\$31,500 - \$68,000	\$46,536		
Prevention Specialist	19	\$22,880 - \$47,858	\$41,720		\$16 - \$17/hr
Other (intern)	1				\$14/hr
Policy Director	18	\$40,000 - \$80,000	\$60,365		
Policy Coordinator	5	\$41,200 - \$64,000	\$48,347		
Policy Specialist	4	\$35,000 - \$45,000	\$40,667		
Lobbyist	8	\$20,000 - \$70,000	\$42,225		\$14,000 - 24,000/yr
Other (program associate and intern)	2	\$36,480	\$36,480		\$14/hr
Membership Director	5	\$59,850 - \$62,500	\$60,368		
Membership Coordinator	7	\$32,000 - \$65,000	\$44,679		
Membership Specialist	4	\$36,720 - \$48,000	\$44,493		
Other (grants/contract managers, contract liaison, administrative coordinator)	4	\$43,260 - \$60,000	\$48,190		



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Position (# reporting)*		FT Salary Range	FT Salary Average	PT Salary Range	Contractor Pay Range
Training Director	16	\$42,000 - \$69,000	\$56,701		\$24/hr
Training Coordinator	20	\$29,206 - \$54,416	\$42,614	\$21,840	
Training Specialist	12	\$22,880 - \$55,125	\$42,416		
Other (secretary, project assistants, program specialist)	4	\$29,076 - \$41,000	\$35,025	\$24,000	
Fiscal Director	23	\$34,000 - \$90,000	\$62,911	\$34,000 - \$64,443	\$35 - \$85/hr
Fiscal Coordinator	11	\$29,688 - \$60,322	\$42,376		
Fiscal Specialist	4	\$22,880 - \$46,517	\$37,037		
Bookkeeper	12	\$31,200 - \$44,000	\$38,280		\$21 - \$80/hr \$250-650/mo \$25,000/yr
Other (admin. asst., office manager, accountant, contracts/grants manager, outreach and operations coordinator)	14	\$31,200 - \$61,656	\$43,710	\$33,500	\$21 - \$75/hr
Legal Director	13	\$53,191 - \$75,000	\$63,334	\$32,061 - \$60,000	
Legal Coordinator	2	\$42,500 - 50,000	\$46,125		
Staff Attorney	13	\$42,250 - \$60,489	\$50,170		
Paralegal	4	\$34,680 - \$43,221	\$38,725		
Other (Legal advocate, advocacy director, secretary, paralegal coordinator)	4	\$30,315 - \$84,000	\$47,954		
Communications/Marketing Director	10	\$41,616 - \$90,000	\$57,136	\$52,177	\$20/hr
Communications/Marketing Coordinator	12	\$20,400 - \$52,654	\$40,719	\$51,779	
Communications/Marketing Specialist	4	\$39,140 - \$42,000	\$40,285		
Other (graphic design, web content, public relations VP, admin asst.)	5	\$34,680 - \$72,500	\$48,546		



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Position (# reporting)*		FT Salary Range	FT Salary Average	PT Salary Range	Contractor Pay Range
Development/Fundraising Director	6	\$55,000 - \$90,000	\$63,535		
Development/Fundraising Coordinator	4	\$17,680 - \$65,000	\$41,430		
Development/Fundraising Specialist	2	\$37,000 - \$40,000	\$38,500		
SANE/Medical Advocacy Director	2	\$60,000	\$60,000	\$68,000	
SANE/Medical Advocacy Coordinator	5	\$40,000 - \$75,000	\$52,250		\$27/hr
SANE/Medical Advocacy Specialist	2	\$40,000 - \$44,100	\$42,050		
Other (Health Education Coordinator, SASP Coordinator, SANE Project Advisor)	3	\$38,459	\$38,459	\$10,000 - \$68,000	
SART/MDT Coordinator	6	\$40,000 - \$50,500	\$44,644		\$19/hr
SART/MDT Specialist	2	\$42,000 - \$44,000	\$43,000		
Community Specific Position (PREA, campus, rural, underserved/vulnerable populations, LGBTQ, oil boom)	22	\$35,000 - \$95,000	\$44,697		\$15 – \$23/hr
Other TA Positions (Program Coordinator, Forensic Compliance Specialist, Director of Outreach and Community Coordination, Collaboration Specialist, Director of Intervention, Director of Collaborative Holistic Services and Trauma Resources, Trauma Informed Service Specialist, Technical Assistance Coordinator, Office Coordinator, Director of Certification and Special Projects, Director of Research, Equity and Inclusion Coordinator, Advocacy Coordinator, Sexual Assault Program Coordinator, Contract Manager)	23	\$18,735 - \$97,000	\$48,881	\$23,000	\$16 – \$23/hr

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